

LETTER OF AGREEMENT

RE: Trade Rate "A" List of Recognized Trades

The Company and the Union recognize the need to expand our list of recognized trades in order to grow while meeting the needs of the facility and adapt to the labour market.

Therefore, the following represents the complete list of trades that are recognized with the signing of this letter.

- Industrial Electrician - 442A
- Construction and Maintenance Electrician - 309A
- General Machinist - 429A
- Heavy Equipment Mechanic - 421A
- Instrumentation Technician - 447A
- Construction Millwright - 426A
- Industrial Millwright - 433A
- Steamfitter - 307A
- Plumber - 306A
- General Carpenter - 403A
- Truck and Coach Technician - 310T
- Automotive Service Technician -310S
- **Metal Fabricator (Fitter) - 437A (added)**

For the Company



Signature

For the Union



Signature

Dated this 14 day of June, 2022.